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| **Role Purpose:****Oversight and delivery of specialist legal advice and support on policy, governance and compliance matters to all functions across the organisation.**  |
| **Outcomes:*** Line manage, motivate and develop a small team of high performing specialist legal policy advisers.
* Supervise the work of the legal policy team effectively to deliver high quality and timely advice and support across the SRA.
* Manage external lawyers and counsel to ensure high quality advice at appropriate cost.
* Act as lead adviser on strategic regulatory reform and governance/compliance projects, from project initiation stage to successful completion, identifying and managing legal risk
* Providing strategic and innovative solutions to complex legal problems in order to meet the SRA’s objectives.
* Producing, and overseeing the production of, clear and precise technical drafting of delegated legislation.
* Draft legally robust guidance and policy documents for internal and external publication
* Preparing and presenting papers and presentations to a range of audiences, including internal committees and boards and staff/training events, external stakeholder meetings, seminars and conferences.
* Collaborate effectively and proactively with internal and external stakeholders to ensure effective delivery of the team’s and wider SRA objectives.
* Share expertise with the team and across the SRA to promote a high performance culture.
* Makes a positive contribution to the SRA, role modelling its values and developing a culture of continuous improvement.
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| **Knowledge, Skills & Experience:** **Essential*** Practising solicitor or barrister
* Experience of providing high quality, strategic and impartial legal advice/ support in or for a statutory body or similar carrying out regulatory or public functions.
* Strong understanding of the legislative and regulatory framework that governs the regulation of legal services in England and Wales.
* Experience of judicial review/public law litigation.
* Ability to communicate effectively, and with a high level of proficiency, at all levels across the organisation both orally and in writing.
* Ability to explain complex legal or technical issues clearly and concisely, tailoring the message to the audience.
* Experience of producing high quality legal and technical drafting of delegated legislation or equivalent.
* Practical experience of case analysis and legal drafting in a contentious or regulatory environment
* Experience managing/mentoring and supervising the work of high performing professional teams or individuals.
* Strong organisational skills demonstrating an ability effectively manage self and others time.

**Desirable** * Experience preparing and presenting training to legally qualified audiences.
* Experience presenting papers and advising boards and committees.
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