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| **Role Purpose:**  **Oversight and delivery of specialist legal advice and support on policy, governance and compliance matters to all functions across the organisation.** |
| **Outcomes:**   * Line manage, motivate and develop a small team of high performing specialist legal policy advisers. * Supervise the work of the legal policy team effectively to deliver high quality and timely advice and support across the SRA. * Manage external lawyers and counsel to ensure high quality advice at appropriate cost. * Act as lead adviser on strategic regulatory reform and governance/compliance projects, from project initiation stage to successful completion, identifying and managing legal risk * Providing strategic and innovative solutions to complex legal problems in order to meet the SRA’s objectives. * Producing, and overseeing the production of, clear and precise technical drafting of delegated legislation. * Draft legally robust guidance and policy documents for internal and external publication * Preparing and presenting papers and presentations to a range of audiences, including internal committees and boards and staff/training events, external stakeholder meetings, seminars and conferences. * Collaborate effectively and proactively with internal and external stakeholders to ensure effective delivery of the team’s and wider SRA objectives. * Share expertise with the team and across the SRA to promote a high performance culture. * Makes a positive contribution to the SRA, role modelling its values and developing a culture of continuous improvement. |
| **Knowledge, Skills & Experience:**  **Essential**   * Practising solicitor or barrister * Experience of providing high quality, strategic and impartial legal advice/ support in or for a statutory body or similar carrying out regulatory or public functions. * Strong understanding of the legislative and regulatory framework that governs the regulation of legal services in England and Wales. * Experience of judicial review/public law litigation. * Ability to communicate effectively, and with a high level of proficiency, at all levels across the organisation both orally and in writing. * Ability to explain complex legal or technical issues clearly and concisely, tailoring the message to the audience. * Experience of producing high quality legal and technical drafting of delegated legislation or equivalent. * Practical experience of case analysis and legal drafting in a contentious or regulatory environment * Experience managing/mentoring and supervising the work of high performing professional teams or individuals. * Strong organisational skills demonstrating an ability effectively manage self and others time.   **Desirable**   * Experience preparing and presenting training to legally qualified audiences. * Experience presenting papers and advising boards and committees. |