

ROLE PROFILE - Principal Legal Adviser General Counsel Directorate

Career Framework: Policy & Advisory
Level 5 (upper) (Grade J London/Midlands)

Role Purpose:

Oversight and delivery of specialist legal advice and support on policy, governance and compliance matters to all functions across the organisation.

Outcomes:

- Line manage, motivate and develop a small team of high performing specialist legal policy advisers.
- Supervise the work of the legal policy team effectively to deliver high quality and timely advice and support across the SRA.
- Manage external lawyers and counsel to ensure high quality advice at appropriate cost.
- Act as lead adviser on strategic regulatory reform and governance/compliance projects, from project initiation stage to successful completion, identifying and managing legal risk
- Providing strategic and innovative solutions to complex legal problems in order to meet the SRA's objectives.
- Producing, and overseeing the production of, clear and precise technical drafting of delegated legislation.
- Draft legally robust guidance and policy documents for internal and external publication
- Preparing and presenting papers and presentations to a range of audiences, including internal committees and boards and staff/training events, external stakeholder meetings, seminars and conferences.
- Collaborate effectively and proactively with internal and external stakeholders to ensure effective delivery of the team's and wider SRA objectives.
- Share expertise with the team and across the SRA to promote a high performance culture.
- Makes a positive contribution to the SRA, role modelling its values and developing a culture of continuous improvement.

Knowledge, Skills & Experience:

Essential

- Practising solicitor or barrister
- Experience of providing high quality, strategic and impartial legal advice/ support in or for a statutory body or similar carrying out regulatory or public functions.
- Strong understanding of the legislative and regulatory framework that governs the regulation of legal services in England and Wales.
- Experience of judicial review/public law litigation.
- Ability to communicate effectively, and with a high level of proficiency, at all levels across the organisation both orally and in writing.
- Ability to explain complex legal or technical issues clearly and concisely, tailoring the message to the audience.
- Experience of producing high quality legal and technical drafting of delegated legislation or equivalent.
- Practical experience of case analysis and legal drafting in a contentious or regulatory environment
- Experience managing/mentoring and supervising the work of high performing professional teams or individuals.
- Strong organisational skills demonstrating an ability effectively manage self and others time.

Desirable

- Experience preparing and presenting training to legally qualified audiences.

This role profile is aligned to the SRA career framework.

The career framework profile outlines the generic requirements which are common to all roles within this type and level. This role profile outlines supplementary role specific requirements. The two profiles should be read in conjunction.

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